

Management Consulting Services Personal Services Contractor

1. Introduction

The Millennium Challenge Corporation (MCC) is a U.S. Government corporation created in 2004. Our mission is to provide assistance that supports poverty reduction through economic growth in developing countries. We work only with developing countries that demonstrate a commitment to just and democratic governance, economic freedom and investments in their citizens. Countries selected, with intense MCC oversight and guidance, set their own investment priorities through public consultation and manage the implementation of agreed programs.

2. Scope

The MCC is in need of an advisory contractor within the Department of Compact Implementation (DCI). DCI manages MCC's relationship with Compact countries in which the Compacts have entered into force or are about to enter into force; provides technical expertise and oversight in specific sectors such as education, finance, infrastructure, agriculture and health; ensures that MCC Compacts are implemented in compliance with MCC core standards for procurement, financial management, environmental and social impacts, mitigation and compliance, and program gender integration; and tracks the performance of MCC Compact programs by collecting and analyzing performance measurement data.

MCC has a resident mission presence in each eligible country during Compact Implementation. Washington-based Department members and consultants travel to Compact countries to provide technical support and conduct oversight. DCI has two regional divisions – Africa and EAPLA (Europe, Asia, Pacific and Latin America). DCI also includes the following technical divisions:

- Agriculture, Land, and Private Sector Development
- Infrastructure
- Environmental and Social Assessment
- Procurement and financial management
- Monitoring and evaluation and economic analysis

3. Objective

This contractor will work with the management team of DCI, the managers of resident country missions, and in some cases the Office of the Chief Executive Officer, to review, evaluate and provide recommendations in the following general areas:

- Field office and headquarters experience with the Oversight Model one year into application
- Alternative models for balancing field, regional and headquarters resources
- Establishment and preparation of country implementing entities (MCAs)
- Identification of triggers for interventions
- Impact and value of reporting requirements on resident missions and MCAs, including key points for reconsideration of requirements
- Impact of key policies (e.g., environmental, social, gender, anti-fraud, etc.) in the field and possible policy and guidance improvements
- Approach and mechanisms for oversight in different technical areas
- Options and justifications for overall mission, strategy and organization

Taking account of his or her general experience with and knowledge of the development field and other development agencies the contractor will develop and present oral and written reports as conclusions are reached on the priority topics on which advice is sought by DCI.

4. Period and Place of Performance

The MCC contemplates award of a Personal Services Contract with a six month base period of performance, and three option periods of six months each (potential total of 24 months). The option periods are subject to the contractor's performance, MCC's satisfaction and continue need by MCC for such services and funding.

This consultancy will be on an intermittent basis. The contractor will be required to be at MCC headquarters in Washington, DC for periods from several days to several weeks at a time to carry out the tasks as described above and/or attend meetings. Availability for regular communication will be required.

5. Evaluation Requirements

- excellent oral and written communication skills,
- intensive and extensive experience with development institutions,
- record of interpersonal effectiveness in multiple institutional settings,
- experience in preparing options and recommendations for senior management personnel,
- cost, and
- knowledge of MCC is highly desirable, with previous experience with the MCC a distinct plus.

6. How to Apply

Please email your resume/CV, with adequate information to determine your qualifications relative to the requirements listed above, to recruitment@mcc.gov, and include "Compact Implementation Consulting Services" in the subject line. Your package should include: 1) Curriculum Vitae, 2) a brief cover letter that addresses the desired qualifications and provides three professional or academic references, 3) salary history over the past 3 years; and (4) your fully loaded hourly salary rate requirement.

This announcement closes September 28, 2009.

The MCC is an equal opportunity employer.